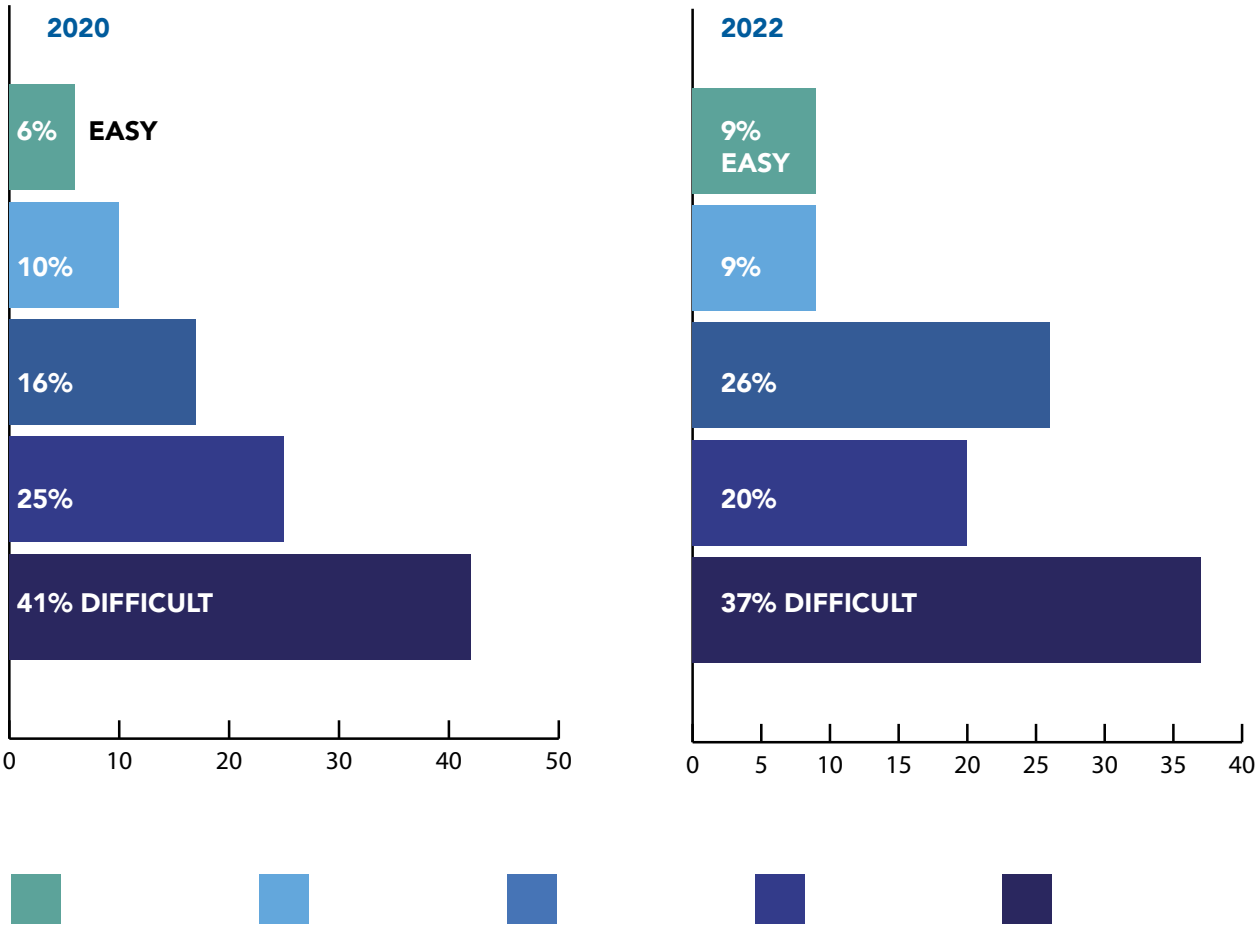


Licensing workers found it easier to ask for a raise in 2021/22 than in 2019/20.



ON A 1-5 SCALE: 1 - EASY 5 - DIFFICULT