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## Art Licensing Hits \$9.23 Billion in Worldwide Retail Sales in 2017

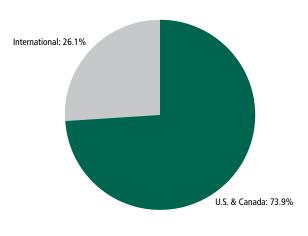
Licensed retail sales of art-based merchandise grew just 4% over the last 5 years in the U.S./ Canada compared to 16% worldwide, according to *TLL's Annual Licensing Business Survey*.

In 2017, the product category grew 1.8% from the previous year to reach \$5.86 billion in licensed retail sales in the U.S./Canada— and by the same amount worldwide to reach a total \$9.23 billion.

While the U.S./Canada makes up nearly three-fourths of worldwide licensed retail sales for art-based bands, the smaller International segment surged nearly 50% in size over the last five years. The share of Internationalbased sales increased by one percentage point in 2017; the category is expected to gradually catch up to the volume of domestic sales.

Outside of the U.S./Canada, Europe and Asia are the largest territories by retail sales of licensed art products. Specifically, the U.K. and Japan have the largest share in their respective territories. That is not to say that

### SHARE OF RETAIL SALES OF ART-LICENSED MERCHANDISE, WORLDWIDE, 2017



SOURCE: THE LICENSING LETTER

competition on world stage is not fierce, however, from U.S.- and Europe-based entertainment/character brands in the children's space and fashion brands in the adult space.

### U.S./Canada Sales of Art-based Brands Up 1.8%; Home Boosts Growth

Compared to overall licensed retail sales in the U.S./Canada, art-based properties saw somewhat anemic growth at 1.8%, or just over \$105 million in added sales. The property type makes up 5.4% of total retail sales in the territory, with the art & artist subcategory making up 4% of the total and museums 1.4% share.

The art & artists subcategory includes fine artists and commercial designers (living and deceased) who create images with products in mind, including textile and surface designers as well as fine artists who create art for art's sake, for whom licensing is a secondary concern.

Note that not all museum merchandise is licensed; some is sourced by the museum for

> sale in its own and other retail channels. Survey respondents point to a handful of museums with robust licensing programs bulking as the heart of the museum segment.

### Home Goods Lead Sales by Product Category

Every product category in the sector met or beat out the overall art-based licensing growth rate of 1.8%—with the exception of gifts/ novelties, declining \$18 million in value (-1.7%) and infant products, up just \$5 million (1.2%). Because the category is the second-largest, at 18.2% share of all art-licensed merchandise sales, it helped depress performance for the sector.

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# Licensing Ledger

Fake Louis Vuitton and Prada stores bearing lookalike signage as well as merchandise have been spotted in Chinese tier-3 city Renhuai. Mainland China is seeing a boom in fake stores, including a fake **Supreme** location in Shenzhen (a tier-1 city) as well as unauthorized **Yeezy** and **New Balance** stores in Wenzhou (lower-range tier-2). While luxury brands have been predominantly targeting larger tier-1 and tier-2 cities to vend their wares, fake shops have been proliferating in the smaller cities boasting, on average, an annual GDP of under \$67 billion and under 3 million inhabitants. These areas are witnessing a booming, increasinglyconnected middle class eager to capitalize on their newfound status.

**Procter & Gamble** strikes a deal with franchised house cleaning service **The Maids** for the use of its Mr. Clean brand in promotions, advertising, and sales materials. Omaha, Neb.-based company The Maids has locations in over 40 states and 3 Canadian provinces.

WarnerMedia and its operating companies Warner Bros., HBO, and Turner announce a new diversity and inclusion policy for projects by the companies: "We all must ensure there is greater inclusion of women, people of color, the LGBTQ+ community, those with disabilities and other underrepresented groups in greater numbers." The company is promising an annual report on its progress in providing opportunities for those from under-represented groups at all levels.

Skydance Media acquires the liveaction film and TV rights to ZAG's *Miraculous—The Tales of Ladybug* & *Cat Noir*, and is planning to develop and produce the first liveaction adaptations of the property for 2020.

The **Jim Henson Co.** options Susan Dennard's book series *The Witchlands*, set in worlds where each member of the population is born with a magical skill set, to develop as a live-action series.

After **Sears** CEO Edward Lampert urged his company to sell **Kenmore**, his hedge fund ESL Investments makes a \$400 million cash offer to acquire the appliances brand. The offer is conditional on ESL receiving equity financing; separately, ESL is also offering as much as \$80 million in cash for the retailer's Home Improvement business.

In the midst of Chapter 1 bankruptcy proceedings, Heritage Home Group signs an agreement to sell its furniture brands Broyhill and Thomasville & Co. for \$22 million to a newly-formed entity of Authentic Brands Group and SB360 Capital Partners LLC. The entity will act as a stalking horse bidder in a courtsupervised auction expected to take place within the next 60 days.

**Twenty-First Century Fox** invests \$100 million in **Caffeine**, a gamefocused video streaming service that wants to rival Twitch.

**CBS Films** enters into an exclusive national partnership with Six Flags Entertainment for a unique Halloween theme park experience that brings horror flick Hell Fest to life in CA, NJ, and IL. New themes areas include The Mausoleum, an increasingly narrow hall that forces guests to feel the touch of death; The Mask Room, a room filled with floating white faces that come alive; The Doll Room, filled with dolls; and The Torture Chamber, a display of disassembled, dissected, and disemboweled bodies. Six Flag's Fright Fest celebration open Sept. 15 through Oct. 31 while Hell Fest hits screens Sept. 28.

Koko Rose Media brings its arts & lifestyle property *Deer Little Forest* to five indoor activity theme

parks across Asia in an agreement brokered by Tokyo-based Honmoku File. The first park is scheduled to open in Bangkok in June 2019 with subsequent parks in Japan, Malaysia, and Singapore slated through 2020 and 2022 and farther-out plans to expand into China. The indoor attractions will include a section of cafés, shops, and grownup hangout areas and will allow kids to explore different professions alongside a newlydesigned range of animal bakers, pilots, doctors, shopkeepers, construction workers, and chefs.

eOne and Alibaba Pictures Group will co-produce Peppa Celebrates Chinese New Year, Peppa Pig's debut Chinese movie. The film releases Feb. 5, 2019, coinciding with Chinese New Year celebrations in the Year of the Pig. The film's storyline was developed specifically for young families and incorporates New Year traditions such as dragon dancing and dumpling wrapping. The film introduces brand new Panda twins characters, who will be featured on limited-edition pandathemed merchandise to be released exclusively through Ali Fish, the licensing and entertainment business unit under Alibaba Pictures.

Bandai Namco's classic 1981 arcade game, Galaga Chronicles, is getting an animated 12-episode sci-fi adaptation. The Nuttery produces with the help of veteran film and TV writer/producer Roberto Orci and Emmy-award winning animation studio ShadowMachine.

Funko is looking at opening three flagship-style B&M locations in major cities like New York, Los Angeles, and Chicago by late 2019 or early 2020, CEO Brian Mariotti revealed to the *Puget Sound Business Journal*. The company is looking for at least as much space as its Everett, WA (17,000 rentable sq. ft., of which 14,000 is usable for retail) to replicate its "elevated experience level".

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### Art Licensing Hits \$9.23 Billion in Worldwide Retail Sales in 2017

Continued from page 1

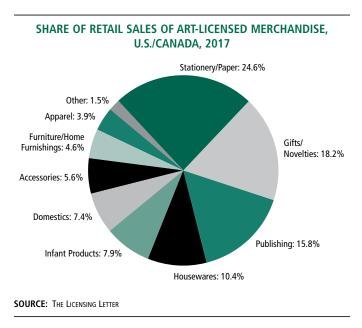
At just over 22% of all art-based merchandise sold in 2017, sales of home-related goods rose 4% from the previous year to add \$50 million to the pot. Specifically, furniture/home furnishings rose 4.8% in 2017, housewares grew 3.8%, and domestics grew 3.7%. Surprisingly, respondents to *TLL's Annual Survey* reported greater growth and sales in hard goods than soft—bucking a decades-long trend.

Retail sales in the broader home-based category continue to be brisk as consumers demand more variety and style in designs across increasingly shorter seasonal periods. Commercial artists as well as museum properties saw a welcome boost in licensed sales even as the market for domestics and home accessories, design, and home improvement grew increasingly crowded.

The largest category, stationery/paper, grew 1.8% or \$25 million in 2017 after jumping 2.7% in 2016 and 2% in 2015. *Survey* respondents reported stable demand for quality greeting cards, calendars, and stationery. While growth in digital greeting cards seems to have faltered, the experiential, luxury aspect of physical cards is cited as a sustaining factor. Retailers have remained friendly towards this category because of its high margins and high seasonal turnover.

Publishing rounds out the top three with 15.8% market share (up one-tenths of a percentage point). The category grew 2.5% in 2017, putting on the brakes on 3.6% growth observed in 2016. Key product trends include children's books (soft and hard formats) as well as adult coloring books (still a thing).

Art brands were one of the few property types to see growth in the infant products sector, however slight that might have been at 1.2% growth in 2017.



| RETAIL SALES OF LICENSED MERCHANDISE, BASED ON ART<br>PROPERTIES, U.S./CANADA, 2016–2017 (Figures in Millions)  |         |         |      |        |  |
|---|---------|---------|------|--------|--|
| RETAIL RETAIL RETAIL RETAIL   SALES, SALES, CHANGE, SHARE OF   PRODUCT CATEGORY 2017 2016 2016–2017 MARKET, 201 |         |         |      |        |  |
| Art & Artists   | \$4,362 | \$4,289 | 1.7% | 74.4%  |  |
| Museums   | \$1,496 | \$1,464 | 2.2% | 25.6%  |  |
| Total Art   | \$5,858 | \$5,753 | 1.8% | 100.0% |  |

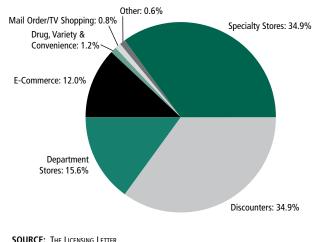
Note: Numbers may not add up exactly due to rounding.

SOURCE: THE LICENSING LETTER

| RETAIL SALES OF ART-LICENSED MERCHANDISE,<br>BY PRODUCT CATEGORY, 2016–2017 (Figures in Millions) |                          |                          |                      |                             |
|---|--------------------------|--------------------------|----------------------|-----------------------------|
| PRODUCT CATEGORY  | RETAIL<br>SALES,<br>2017 | RETAIL<br>SALES,<br>2016 | CHANGE,<br>2016–2017 | SHARE OF<br>MARKET,<br>2017 |
| Accessories   | \$328                    | \$318                    | 3.1%                 | 5.6%                        |
| Apparel   | \$231                    | \$223                    | 3.5%                 | 3.9%                        |
| Domestics   | \$435                    | \$419                    | 3.7%                 | 7.4%                        |
| Furniture/Home Furnishings  | \$271                    | \$259                    | 4.8%                 | 4.6%                        |
| Gifts/Novelties   | \$1,069                  | \$1,087                  | -1.7%                | 18.2%                       |
| Housewares  | \$608                    | \$586                    | 3.8%                 | 10.4%                       |
| Infant Products   | \$462                    | \$457                    | 1.2%                 | 7.9%                        |
| Publishing  | \$926                    | \$904                    | 2.5%                 | 15.8%                       |
| Stationery/Paper  | \$1,439                  | \$1,414                  | 1.8%                 | 24.6%                       |
| Other   | \$89                     | \$87                     | 2.2%                 | 1.5%                        |
| Total   | \$5,858                  | \$5,753                  | 1.8%                 | 100.0%                      |

Note: Numbers may not add up exactly due to rounding. SOURCE: The Licensing Letter

## SHARE OF RETAIL SALES OF LICENSED MERCHANDISE BASED ON ART PROPERTIES, BY DISTRIBUTION CHANNEL, U.S./CANADA, 2017



#### Continued from page 3

Apparel and accessories grew 3.5% and 3.1%, respectively, in the U.S./Canada in 2017—making up 9.5% of total art sales.

In some product lines, the volume of sales has been gradually increasing while prices have dropped—leaving the impression of anemic growth. But several *Survey* respondents cited this trend as a future area of sales growth as prices rebound—particularly in infant products and accessories.

#### Specialty & Discount Lead Distro Channels for Licensed Art Brands

In 2017, specialty retailers and discounters tied for equal share in distribution of licensed products based on art properties in the U.S./Canada. At just over \$2 billion each, or 34.9%, the share of licensed goods sold through specialty stores and the discounters segments converged.

Specialty stores recorded especially laconic growth (1% or \$20 million) within the U.S./Canada in 2017—topping off a five-year trend of where its total share dipped -2.2% from 2013 levels.

Discounters' share grew 2.1% from the previous year, or \$42 million. Its share also dropped over the five-year period between 2013–2017, albeit slightly at just 0.9% in total.

Department stores saw 1% growth (adding \$9 million), capping off a robust five-year gain of 1.6% in licensed retail sales.

Surprisingly, growth in e-commerce sales continues to lag behind that of the overall licensing industry. In 2017, sales rose 3.6% or \$24 million.

Drug, variety, and convenience stores jumped share with a 2.3% boost in sales—a minimal \$2 million. Mail order/TV increased by the same dollar amount, and a staggering 3.5% gain.

### Survey: Size & Sales per TLL's Source Book

Museum-based programs have a slightly larger impact internationally than they do in the U.S./Canada. According to *TLL's Source Book*, the ratio of "art & artist" to "museum" brand licensors was 89% to 11%, while internationally, it was 74% to 26%.

U.S.-based licensors of art brands make up 88% of the total listings in the *Source Book*, followed by the U.K. (29% of all international listings), Asia (24%), Canada and the rest of Europe (15% each), and Australia/New Zealand and Latin America (9% each).

Most art licensors are small outfits, with 69% reporting 1–3 employees that are at least part-time. Twenty-three percent have 4–9 employees, followed by 4% each with 10–25 and 100+ employees (none self-reported 26–99 workers).

By that same measure, over half of all art licensors (67%) reported annual licensed retail sales of under \$500,000— compared to 10% who had \$500,000 to \$1 million in sales; 10% with \$1–2 million, 5% with \$2–3 million, and 10% with over \$3 million.

Please note that just under 10% of art licensors listed in the *Source Book* opted to share the number of employees and/or the amount of retail sales enjoyed by their companies—not enough for a statistically sound assessment of the industry.

For access to the *Licensing Source Book Online*, call our customer service department at **888-729-2315**. **Interested in being listed?** Email the Licensing Source Book team at Ilsb@plainlanguagemedia.com to add or update your free listing.



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## **Licensing News**

### Properties Available Or Recently Assigned, U.S.

| PROPERTY           | DESCRIPTION   | CATEGORIES AVAILABLE | LICENSING CONTACT                               |
|--------------------|---|----------------------|---|
| Earth 2 Jane       | Girls empowerment brand for tweens & teens focusing on bringing positive messages to girls.   | All                  | Beth Royall-Gordon, G Studios                   |
| Masha and the Bear | 3D animated series about the adventures of a mischievous little girl Masha and her kind and caring friend, the Bear. (spanish speaking U.S.)                            | All                  | Javier Paez, Univision<br>Communications        |
| Miss Universe      | Live television events, providing women around the world the opportunity to represent their<br>countries and highlight their accomplishments on an international stage. | All                  | Tamaya Petteway, Endemol Shine<br>North America |

### Licenses Recently Granted, U.S.

| Elcenses Nece                   | entry Granteu, 0.5.                              |  |   |
|---------------------------------|--|--|---|
| PROPERTY                        | GRANTED TO                                       | PRODUCTS MANUFACTURED  | GRANTED BY  |
| AC/DC                           | Concept One Accessories                          | Accessories  | Perryscope Productions                              |
| Buck Wear                       | Sign of the Times                                | Metal signs  | MHS Licensing + Consulting                          |
| Conan the Barbarian             | Shinobi 7  | Tabletop games   | Cabinet Entertainment (form. Paradox Entertainment) |
| Cosmopolitan                    | Gina Concepts div. Gina Group                    | Cosmetic accessories, cosmetic bags  | WME/IMG Worldwide Licensing d.b.a. Endeavor         |
| Cravings by Chrissy Teigen      | Gibson Overseas                                  | Housewares, tableware  |   |
| Cuphead                         | McFarlane Toys                                   | Buildable figures, construction block sets                                       | King Features Syndicate                             |
| Dippin' Dots                    | General Mills                                    | Cereal   | Brand Squared Licensing                             |
|                                 | Goffa Intl.                                      | Plush  |   |
| Dog Whisperer (The)             | Unitrex  | Air fresheners, aromatherapy, dog tags with<br>"calming" oils, wellness products | All-American Licensing & Management Group (AALMG    |
| Draper James                    | CB2 div. Crate and Barrel                        | Tableware  | Draper James  |
| Dune                            | Gale Force Nine div. Battlefront Group           | Games  | Legendary Entertainment                             |
| Exploding Kittens               | Concept One Accessories                          | Accessories  | Striker Entertainment                               |
| Fingerlings                     | Super Impulse USA div. Topcat Worldwide          | Key chains   |   |
|                                 | Winning Moves U.S.A.                             | Games  |   |
| Harry Potter                    | Pottery Barn Kids/PBTeen div. Williams<br>Sonoma | Home decor   | Warner Bros. Consumer Products                      |
| Hispanic Heritage<br>Collection | New Era Cap                                      | Headwear   | Learfield Licensing Partners                        |
| Jessie Paege                    | Hot Topic  | Pins, t-shirts   | Scale Management                                    |
| Jim Killen                      | Rivers Edge Products                             | Wall decor   | MHS Licensing + Consulting                          |
| Kate Hudson                     | New York & Co.                                   | Apparel  | CAA-GBG Global Brand Management Group               |
| Live Nation                     | Concept One Accessories                          | Accessories  | Live Nation Merchandise                             |
| Minecraft                       | Target   | Apparel, collectibles, home decor, toys  | Microsoft   |
| Pantone                         | Cryptozoic Entertainment                         | Board games  | Pantone   |
| Pink Floyd                      | Concept One Accessories                          | Accessories  | Perryscope Productions                              |
| Rainbow Rangers                 | Basic Fun!                                       | Novelty toys   | Genius Brands Intl.                                 |
|                                 | KIDdesigns/eKids div. SGI Technologies           | Youth electronics  |   |
| Rick & Morty                    | Boston America                                   | Beverages, confections   | Cartoon Network Enterprises                         |
|                                 | Kidrobot   | Figures  |   |
| Robozuna                        | Basic Fun!                                       | Master toy   | ITV Studios Global Entertainment - Kids Division    |
| Rolling Stones (The)            | Concept One Accessories                          | Accessories  | Bravado Intl. Group div. Universal Music Group      |
| Smooshy Mushy                   | Concept One Accessories                          | Accessories  | Evolution USA                                       |
| Spider-Man                      | FiGPiN/CMD Collectibles                          | Enamel pins  | Disney Consumer Products                            |
|                                 | Sideshow Collectibles                            | Figures  |   |
|                                 |  |  |   |

\*Extension or renewal.

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Continued on page 6

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| Licenses Recently Granted, U.S.                   |  |   |                                     |
|---|--|---|-------------------------------------|
| PROPERTY  | GRANTED TO   | PRODUCTS MANUFACTURED                   | GRANTED BY                          |
| Spyro   | Concept One Accessories                                    | Accessories                             | Activision                          |
| Sriracha  |  |   | Huy Fong Foods                      |
|   |  |   | Brandgenuity                        |
| Tim Burton's The<br>Nightmare Before<br>Christmas | Petunia Pickle Bottom div. Barbaras<br>Development Inc Co. | Baby gear                               | Disney Consumer Products            |
| UglyDolls   | Sakar Intl.  | Electronics                             | STX Entertainment                   |
| Vera Bradley                                      | Sunham Home Fashions                                       | Bath products                           | Vera Bradley                        |
| We Happy Few                                      | Concept One Accessories                                    | Accessories                             | Striker Entertainment               |
| WWE   | National Entertainment Collectibles<br>Association (NECA)  | Blind packs, mini collectibles, scalers | World Wrestling Entertainment (WWE) |
| X-Files   | Coop (The)/form. A Crowded Coop                            | Lunch totes                             | 20th Century Fox Consumer Products  |

| PROPERTY            | DESCRIPTION   | CATEGORIES AVAILABLE   | LICENSING CONTACT  |
|---------------------|---|--|--|
| 44 Cats             | Animated series centers on a group of cats who act normally when they are around people, but just like humans when they are on their own.   | All (Worldwide)  | Matteo Olivetti, Rainbow S.p.A.                                    |
| Anthem              | Co-op action-RPG game set in a new and mysterious world lets players join up with<br>up to three others to assemble exosuits that grow in power as you explore and battle<br>enemies. | All (U.K., Europe)   | Rob Corney, Bulldog Licensing                                      |
| Archie Comics       | Comics first published in 1942; brand has expanded into TV shows such as the<br>currently airing "Riverdale", movies, and more.   | All (ANZ)  | Alan Schauder, Merchantwise  |
| Brandalised         | Lifestyle brand featuring a collection of artworks and photographs of Banksy graffiti,<br>the world's most famous graffiti artist.  | All (Europe)   | Maria Strid, Art Ask Agency  |
| Chic & Love         | Fashion and accessories brand combining street style with an avant-garde look.<br>Featuring Swarovski crystals in many of the collections.  | All (Italy, Canton Ticino, Poland,<br>Czech Republic, Slovakia, Hungary,<br>former Yugoslavia) | Maurizio Distefano, Maurizio Distefano<br>Licensing (MD Licensing) |
| Cold Stone Creamery | American ice cream parlor chain since 1988, using the process of preparing your custom ice cream creation on a frozen granite stone.  | Accessories, apparel, beverages,<br>food, tabletop, toys (North America)                       | John Shero, Brand Licensing Team                                   |
| Dr. Pol             | Renowned veterinarian and host of NatGeo Wild show "The Incredible Dr. Pol" and "Calling Dr. Pol" featured on CW Network.   | Pet products (North America)   | Tim Rothwell, All-American Licensing &<br>Management Group (AALMG) |
| Dr. Seuss           | American children's author with more than 45 titles including The Cat in the Hat, How the Grinch Stole Christmas, Green Eggs and Ham, and The Lorax.                                  | All (EMEA)   | Steve Manners, CPLG (U.K.)   |
| Emo Nite            | Self-describe as: We are not a band. We are not DJs. We throw parties for the music we love.  | All (Worldwide)  | Jason Kletzky, Collaborations Licensing                            |
| Horrible Histories  | Children's history book series, international TV show, stage show and new movie.<br>Delivering historical facts with jokes and humorous illustrations for almost 25 yrs.              | All (U.K.)   | Rob Wijeratna, Rocket Licensing                                    |
| Horrid Henry        | Children's book and TV series about a naughty prankster who has issues with authority and when faced with a problem, will often retaliate in interesting ways.                        | All (U.K.)   | Caroline Mickler, Caroline Mickler                                 |
| House of Turnowsky  | Luxury greeting card, stationery and lifestyle design brand.  | All (U.K.)   | Jane Evans, JELC Ltd.  |
| I Like Birds        | Scottish publisher of bird-themed greeting cards whose simply beauty and love of<br>nature crosses both language and cultural boundaries.   |  |  |
| Jiffpom             | Social media character with 19+MM followers across multiple platforms. Core<br>audience, tween girls and millennial women.  | All (U.K.)   | Rob Wijeratna, Rocket Licensing                                    |
| Juventus FC         | Italian football club founded in 1897, known for their iconic black and white jerseys.  | All (U.S., Canada)   | Gary Krakower, WME/IMG Worldwide<br>Licensing d.b.a. Endeavor      |
| Llama Llama         | Preschool brand based on the book series known for its emotive content, signature characters, family relationships, and addressing the everyday issues of young children.             | All (U.K., Ireland, Spain, Hungary,<br>Poland, Romania)  | Teri Niadna, Brandgenuity Europe                                   |
| Love is             | Iconic '70s comic strip featuring a lovable boy and girl character. Originated from a series of love notes from the cartoonist to her future husband.                                 | All (U.K.)   | Rob Wijeratna, Rocket Licensing                                    |
| Mofy                | Preschool brand featuring a lovable, fluffy rabbit that lives in a warm and puffy cotton ball. Focuses on discovery, understanding feelings, and learning to be kinder and braver.    | All (Worldwide)  | Takehiko Ohya, Sony Creative Products<br>(SCP)                     |

\*Extension or renewal.

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| PROPERTY                           | DESCRIPTION  | CATEGORIES AVAILABLE | LICENSING CONTACT   |
|------------------------------------|--|----------------------|---|
| Moomins (The)                      | Book series by Tove Jannson, featuring the Moomin family and their friends live an<br>adventurous life in the idyllic and peaceful Moominvalley in harmony with nature.              | All (U.K.)           | Caroline Mickler, Caroline Mickler                                    |
| National Geographic                | Since its inception 130 years ago, the core purpose of NatGeo has been to further knowledge and awareness of our world.  | All (EMEA)           | Maria Maranesi, National Geographic<br>Partners                       |
| Natural History<br>Museum (London) | Museum focusing on inspiring a love of the natural world, unlocking answers to<br>issues facing our planet, with a world-leading science research centre and a unique<br>collection. | All (Worldwide)      | Maxine Lister, Natural History Museum<br>(London)                     |
| Pikmi Pops                         | Toy brand based around scented tiny, cute animal characters that are housed in<br>different sized lollipop shaped containers and come with a range of surprises.                     | All (U.K.)           | Vicky Hill, Bulldog Licensing   |
| Pirata & Capitano                  | Preschool animation about two friends teaching us the importance of teamwork and friendship while searching the seas for treasure by ship and plane.                                 | All (U.K.)           | lan Wickham, Licensing Link Europe Ltd.                               |
| Romina Arena                       | Lifestyle brand inspired, created and designed by Italian-American operatic pop singer-<br>songwriter, composer, designer, screenwriter, producer, and chef.                         | All (Worldwide)      | Bill Uglow, CMG Worldwide   |
| Shopkins                           | Toy brand based on grocery store items with over one thousand characters to collect including special limited editions.  | All (U.K.)           | Rob Corney, Bulldog Licensing   |
| Silentnight                        | U.K.'s leading bed brand and sleep expert for over 70yrs.  | All (U.K.)           | Jane Evans, JELC Ltd.   |
| Tetris                             | One of the most recognizable and influential video game brands in the world.   | All (Asia)           | Miki Yamamoto, WME/IMG Worldwide<br>Licensing d.b.a. Endeavor (Japan) |
| Treasure X                         | Toy brand where you must dig your way through multiple layers to uncover one of 24 collectible treasure hunters, each with their own weapons and a chance to find gold.              | All (U.K.)           | Rob Corney, Bulldog Licensing   |
| Yellow Submarine                   | British animated fantasy film released in 1968, based on the music of The Beatles, mirroring the zeitgeist of the 60's—peace, love, hope, and music.                                 | All (U.K.)           | Caroline Mickler, Caroline Mickler                                    |
| ZAFARI                             | Story of a secret valley at the base of Mt. Kilimanjaro filled with animals that have been magically born with the skin of other animals.  | All (Worldwide)      | Claus Tømming, INK Global/Ink Group<br>A/S (Denmark)                  |

### International Licenses Recently Granted

| PROPERTY               | GRANTED TO                              | PRODUCTS MANUFACTURED   | GRANTED BY   |
|------------------------|---|---|--|
| Abraham Hunter         | Transfar Intl.                          | Camping chairs, throws (Worldwide)  | MHS Licensing + Consulting                           |
| Al Agnew               | Villanova Custom Coatings               | Engraved tumblers (U.S., Canada)  | _  |
| Anne Stokes Collection | Anonymous Mint                          | Coins (Worldwide)   | Art Ask Agency                                       |
| Archie                 | Acco Brands                             | Wall calendars (U.S., Canada, Singapore, Malaysia, Philippines,<br>Thailand, Hong Kong, China, South Korea) | King Features Syndicate                              |
| Audrey Jeanne Roberts  | Dimensions Crafts/CSS Industries        | Cross-stitch kits (Worldwide)   | MHS Licensing + Consulting                           |
| Beast Quest            | Signature Publishing Ltd.               | Magazines (U.K.)  | Coolabi Group  |
| Betty Boop             | Forum                                   | Fragrance, nail polish (Brazil)   | Vertical Licensing                                   |
|                        | Ovadia & Sons                           | Apparel (Worldwide)   | King Features Syndicate                              |
|                        | Rotary Hero                             | Bobbleheads, pen holders, snow globes, tissue box covers (Japan)  |  |
| Bob Ross               | Calm                                    | Mobile apps (Worldwide)   | Janson Media   |
| Booba                  | Egmont Polska Sp Z O O                  | Books (Poland)  | 3D Sparrow Group Ltd.                                |
| Corbert Gauthier       | Nicole Brayden Gifts/Divinity Boutique  | Greeting cards (Worldwide)  | MHS Licensing + Consulting                           |
| Crystal Maze (The)     | Rascals Products Ltd.                   | Board games, mobile apps (U.K.)   | Bulldog Licensing                                    |
| Dippin' Dots           | Extreme Concepts div. Bentex Group      | T-shirts (North America)  | Brand Squared Licensing                              |
|                        | Odd Sox                                 | Socks (North America)   | _  |
| Dog Whisperer (The)    | Bow Wow Pets div. European Home Designs | Gift sets, pet products & pet gear (U.S., Canada)   | All-American Licensing & Management<br>Group (AALMG) |
| Dune                   | Gale Force Nine div. Battlefront Group  | Master tabletop games (Worldwide)   | Legendary Entertainment, Genuine<br>Entertainment    |
| Eastman House          | Three Stars Foam/Saliman & Sons         | Mattresses (Saudi Arabia, Kuwait, Oman, Bahrain, Jordan, UAE)   | Bedding Industries of America/Eastman<br>House       |
| Elf on the Shelf       | Dreamtex Ltd.                           | Bedding, cushions, towels (U.K.)  | Rocket Licensing                                     |
|                        | Fashion U.K.                            | Daywear (U.K.)  | _  |
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\*Extension or renewal.

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| PROPERTY               | GRANTED TO                                  | PRODUCTS MANUFACTURED  | GRANTED BY                       |
|------------------------|---|--|----------------------------------|
| Elf on the Shelf       | Global Licensing Ltd.                       | Apparel (U.K.)   | Rocket Licensing                 |
|                        | Hachette Children's Books                   | Books (children's) (U.K.)                                    |                                  |
|                        | Roy Lowe & Sons Ltd.                        | Socks (U.K.)   |                                  |
|                        | TDP Textiles                                | Nightwear, underwear (U.K.)                                  |                                  |
| Emo Nite               | Ripple Junction                             | Accessories, apparel (U.S., Canada)                          | Collaborations Licensing         |
| EV1 by Ellen DeGeneres | Walmart                                     | Accessories (women's), apparel (women's) (U.S., Canada)      | ED by Ellen DeGeneres/BCL-ED New |
| Exploding Kittens      | Basic Fun!                                  | Construction toys, plush (U.K.)                              | Striker Entertainment            |
|                        | Just Toys Intl. (EMEA)                      | Mini figures (U.K.)  |                                  |
| Find Me in Paris       | Éditions Nathan (SEJER div.)                | Albums, books (France)                                       | FranceTV Distribution            |
|                        | Editions Soleil div. Groupe Delcourt        | Comic books (France)   |                                  |
|                        | Groupe Royer                                | Footwear, slippers, socks (France)                           |                                  |
|                        | Jeux Ravensburger                           | Puzzles (France)   |                                  |
|                        | Milan Presse div. Bayard Group              | Magazines (France)   |                                  |
|                        | Sahinler SAS                                | Apparel, lingerie, swimwear (France)                         |                                  |
| Fingerlings            | Cardinal Industries                         | Games, puzzles (Worldwide)                                   | Striker Entertainment            |
| ingerings              | Centum Books Ltd.                           | Annuals (U.K.)   |                                  |
|                        | Commonwealth Toy & Novelty                  | Plush (Worldwide)  |                                  |
|                        | Sambro Intl.                                | Backpacks (U.K.)   |                                  |
| Fortnite               | Fashion U.K.                                | Apparel (U.K.)   | WME/IMG Worldwide Licensing d.b. |
|                        | Global Licensing Ltd.                       | · • • • • • • • • • • • • • • • • • • •                      | Endeavor                         |
|                        | Hasbro                                      | Games (Monopoly) (Worldwide)                                 |                                  |
|                        |   | NERF blaster (Worldwide)                                     |                                  |
|                        | Rubie's Masquerade Co. U.K. Ltd.            | Costumes (Europe)  |                                  |
|                        | United Legwear & Apparel                    | Bags, belts, card cases, lunch kits, wallets (North America) |                                  |
| Frida Kahlo            | Temerity Jones London div. SIFCON Intl. plc | Gifts, home accessories (U.K., Europe)                       | Art Ask Agency                   |
| Froot Loops            | AwayToMars                                  | Accessories, limited edition apparel (Worldwide)             | Kellogg                          |
| Harry Potter           | Hornby Hobbies                              | Model trains, slot car sets (Worldwide)                      | Warner Bros. Consumer Products   |
| Hautman Brothers       | Imagimex                                    | Greeting cards (U.S., Canada)                                | MHS Licensing + Consulting       |
| Hobgoblin Beer         | Poetic Brands Ltd./PoeticGem                | Apparel (adults') (U.K., Eire)                               | Licensing Management Intl. (LMI) |
| Horrible Histories     | Paul Lamond Games                           | Puzzles (U.K.)   | Rocket Licensing                 |
| Igloo Tag              | Winnipeg Art Gallery (WAG)                  | Art (Canada)   | Inuit Art Foundation             |
| International Space    | Dreamtex Ltd.                               | Bedding, bedroom decor (U.K., Eire)                          | Licensing Management Intl. (LMI) |
| Archives               | JNG Korea Co. Ltd.                          | Apparel (women's) (South Korea)                              |                                  |
|                        | JY Design & Creations/JYInstyle             | Slippers, socks (U.S., Canada)                               |                                  |
|                        | Trends International                        | Calendars, decals, posters, stickers (North America)         |                                  |
|                        | TS Distribution SAS                         | Bags, suitcases (France)                                     |                                  |
| lames Meger            | Custom Art Concepts                         | Wall decor (U.S., Canada)                                    | MHS Licensing + Consulting       |
| lim Killen             | Andrews + Blaine                            | Jigsaw puzzles (U.S., Canada)                                |                                  |
|                        | Jeanmarie Creations                         | Wall decor (U.S., Canada)                                    |                                  |
|                        | Plaid Enterprises                           | Paint-by-number kits (Worldwide)                             |                                  |
|                        | Ravensburger North America                  | Jigsaw puzzles (Worldwide)                                   |                                  |
| Joan Kelley Walker     | Lori Michaels                               | Fashion apparel, outerwear (Canada)                          | Benchmark Licensing              |
|                        | Northpeak Intl.                             | Apparel (Canada)   |                                  |

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| International Licenses Recently Granted      |  |   |  |
|--|--|---|--|
| PROPERTY                                     | GRANTED TO   | PRODUCTS MANUFACTURED   | GRANTED BY   |
| Kitt Wichmann                                | Jeanmarie Creations                                    | Gift bags (U.S., Canada)  | MHS Licensing + Consulting                             |
|  | Nicole Brayden Gifts/Divinity Boutique                 | Boxed greeting cards, ceramic mugs (Worldwide)                                    | -  |
| Kodak  | Forever 21   | Apparel (Worldwide)   | Eastman Kodak  |
| Laundry by Shelli Segal                      | Thread Collective Inc. (TCI)                           | Sportswear (women's) (U.S., Canada, Mexico)                                       | Perry Ellis Intl./PEI Licensing                        |
| Laura Ashley                                 | Urban Outfitters                                       | Accessories, apparel (North America)  | Laura Ashley   |
| Mickey Mouse                                 | Funko  | Key chains, mini figures, pens, pop vinyl figures (U.S., Canada, Europe)          | Disney Consumer Products                               |
|  | Sugarfina  | Confections (North America)   | -  |
| Miraculous: Tales of                         | Grendene/Ipanema                                       | Flip flops, footwear, sandals (U.S., Europe, South America)                       | Globosat Programadora Ltda./Glook                      |
| Ladybug & Cat Noir                           | Winning Moves U.K. Ltd.                                | Board games (Monopoly) (U.K.)   | Bulldog Licensing                                      |
| MLB Players Association                      | Player Tokens  | Crypto collectibles (Worldwide)   | MLB Players Association                                |
| Mother&Baby                                  | CuddleCo   | Mattresses, textiles (U.K., Ireland)  | Golden Goose   |
|  | Vital Innovations                                      | Baby products (U.K., Europe)  | -  |
| My Little Pony                               | Tutu Du Monde  | Dresses (Worldwide)   | Hasbro   |
| National Geographic                          | Dreamtex Ltd.  | Bedroom textiles (EMEA)   | National Geographic Partners                           |
| NBA  | Beats By Dr. Dre                                       | Headphones, speakers (Worldwide)  | NBA Entertainment (National<br>Basketball Association) |
| Otter Pops                                   | Funko  | Accessories, apparel, digital items, vinyl collectibles (U.S., Canada,<br>Mexico) | Lisa Marks Associates (LMA)                            |
| Paris Saint-Germain                          | Nike   | Apparel, lifestyle products, sports training products (Worldwide)                 | Edge Americas Sports                                   |
| Pehr   | Stokke   | Bedding (children's) (Worldwide)  | Pehr   |
| PEZ Candy                                    | GBG Socks dba Planet Sox: Global Brands Group          | Slipper socks, socks (U.S., Canada)   | Lisa Marks Associates (LMA)                            |
| PGA Tour                                     | Perry Ellis Intl./PEI Licensing*                       | Accessories, golf apparel, luggage & bags (U.S., Canada, U.K., Ireland, Mexico)   | PGA TOUR   |
| Pikmi Pops                                   | Aykroyd & Sons Ltd.                                    | Nightwear, swimwear (U.K.)  | Bulldog Licensing<br>-                                 |
|  | Blueprint Collections                                  | Bags, stationery (U.K.)   |  |
|  | Blues Clothing div. CWI Intl. (Holdings) Ltd.          | Leisurewear (U.K.)  | _  |
|  | Spearmark Intl. Ltd.                                   | Housewares, lighting (U.K.)   |  |
|  | TDP Textiles   | Nightwear, swimwear (U.K.)  | -  |
| Pink Panther                                 | Essentiel Antwerp                                      | Apparel (Benelux, Netherlands, France, U.K.)                                      | CPLG (Benelux)   |
| Pirates of the Caribbean<br>(novels)         | ТОКҮОРОР   | Manga (North America)   | Disney Publishing                                      |
| Predator (The)                               | Reebok Intl.   | Footwear (Worldwide)  | 20th Century Fox Consumer Produc                       |
| Rick & Morty                                 | Beeline Creative                                       | Housewares, novelty drinkware (U.S., Canada)                                      | Cartoon Network Enterprises                            |
|  | Concept One Accessories                                | Accessories (U.S., Canada)  | -  |
|  | Just Toys Intl. (North America)                        | Toys (North America)  | _  |
|  | Loungefly  | Accessories, lunch accessories, mobile phone cases (U.S., Canada)                 | -  |
|  | National Entertainment Collectibles Association (NECA) | Chia Pets (Worldwide)   | -  |
|  | PopSockets   | Phone accessories (Worldwide)   | -  |
| Robozuna                                     | Bandai U.K.  | Master toy (U.K.)   | ITV Studios Global Entertainment -<br>Kids Division    |
| Rolling Stones (The)                         | Gray-Nicolls   | Cricket bats & equipment (U.K.)   | Bravado Intl. Group div. Universal<br>Music Group      |
| Rovio props incl. The<br>Angry Birds Movie 2 | Jazwares   | Master toy (Worldwide)  | Rovio Entertainment                                    |
| Simpsons (The)                               | ASOS Plc   | Accessories, apparel (Worldwide)  | 20th Century Fox Consumer Produc                       |

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|----------------------|--|---|-------------------------------------|
| Snoopy               | Mothercare   | Accessories, apparel (U.K.)   | CPLG (U.K.)                         |
| Spider-Man           | Fifth Sun Apparel  | Apparel (Worldwide)   | Disney Consumer Products            |
|                      | Funko  | Pop vinyl figures (U.S., Canada)  | _                                   |
|                      | GameStop   | Hats, water bottles (U.S., Canada, ANZ, Europe)   | _                                   |
|                      | Hot Toys Ltd.  | Figures (Japan)   | _                                   |
| Stephanie Ryan       | Design Design  | Gift packaging, journals, note cards, paper dinnerware, totes, towels<br>(U.S., Canada) | MHS Licensing + Consulting          |
|                      | Éccolo   | Gift items, journals, stationery (U.S., Canada)   | _                                   |
|                      | Hallmark Cards   | Greeting cards (Worldwide)  | _                                   |
|                      | Trends International   | Planners (U.S., Canada)   | _                                   |
| Tapatio Hot Sauce    | Brandable  | Seasonings (U.S., Canada)   | Brand Central                       |
| TGI Friday's         | Manchester Drinks Co. Ltd.   | Pre-mixed cocktails (U.K.)  | Beanstalk (U.K.)                    |
| That's not my        | Rainbow Designs  | Baby toys, soft toys (U.K.)   | Bulldog Licensing                   |
| Twirlywoos           | Golden Bear Toys*  | Master toy (Worldwide)  | DHX Brands                          |
| Wiggles (The)        | Fun2Play Toys  | Master toy (North America)  | Playology Intl. Inc.                |
| Wikipedia            | Advisory Board Crystals  | Accessories, apparel (Worldwide)  | Wikimedia Foundation                |
| World of Warcraft    | LILLEbaby  | Baby carriers, doll carriers (U.S., Canada)   | Blizzard Entertainment              |
| WWE                  | Rubie's Costume  | Costumes, dress-up (U.S., Canada, U.K.)   | World Wrestling Entertainment (WWE) |
|                      | WizKids div. National Entertainment Collectibles<br>Association (NECA) | Board games, dice games (U.S., Canada, Mexico, Australia, Europe)                       | _                                   |
| Wychwood Beer Brands | Poetic Brands Ltd./PoeticGem   | Apparel (adults') (U.K., Eire)  | Licensing Management Intl. (LMI)    |
| X-Files              | Loot Crate   | Subscription service (Worldwide)  | 20th Century Fox Consumer Products  |
|                      | Mattel   | Dolls (Barbie) (Worldwide)  | _                                   |
| Zorro                | Playtech   | Online casino games (Worldwide)   | Licensing Management Intl. (LMI)    |

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COMPENSATION

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# Can you compete in the \$12.8 billion global preschool market?

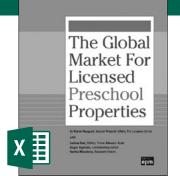
### **DO YOU KNOW:**

- What were global licensed retail sales for 200+ preschool brands from 2013-2016?
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#### GUEST OP-ED

### Pioneering a Fresh Approach to IP Rights in China

Landmark Western cultural institutions are increasing their presence in the Middle Kingdom. Following the successful launch of its e-commerce initiative this summer, The British Museum recently opened its first physical shop in China with the help of its exclusive official licensee and retail partner Alfilo Brands. Here, Alfilo Brands CEO Yizan He discusses the wave of companies pioneering a new approach to intellectual property (IP) rights in China and rebuilding the country's reputation of having a dubious IP infringement record overseas.

The Chinese IP licensing industry is still in its early stages of development. Out of the world's top 150 IP licensors which generated \$272 billion in sales of licensed products in 2016, only one was Chinese, per License Global. Furthermore, China represents only about 5% of world's total IP market overall. [Ed. note: Chinese licensed retail sales were up 8% to reach almost \$7.3 billion in 2017, or 4.2% of all worldwide sales, according to TLL's Annual Licensing Business Survey.] Nonetheless, given its huge market size and its appetite for leading IPs, we believe China could quickly rise to become one of the largest IP licensing markets within the next three to five years—but only if it tackles the ongoing challenge of IP infringement within the country and its dubious reputation overseas.

Despite the progress China has made in protecting IP rights in recent years, there are still issues that need to be addressed. The recent backlash against e-commerce giant Pinduoduo is a case in point. The retailer was found to be a haven for counterfeit goods, passing off both Western and Chinese brands. This led to the company's rushed announcement of tougher restrictions concerning IP infringement. The point here is that a Chinese e-commerce platform was (knowingly or not) making home-grown brands suffer, which is counterintuitive to China's ambitions to be a leading superpower economy of tomorrow.

In our sector, working with leading cultural institutions like The British Museum, the V&A, and National Gallery, we've also seen a recent rise in IP abuses within China. This includes companies falsely claiming to own the rights to many of the world's artistic masterpieces, such as the Mona Lisa, Van Gogh's Sunflowers and works by Andy Warhol. These are then fraudulently sub-licensed to other Chinese companies, resulting in an array of products featuring defaced and adapted works of art. Not only does this damage and undermine the reputation of the original institution and its partners, it adds to the negative perception of China overseas in general. What's more, it also infringes on the moral rights protecting the intentions of the original artist. In many countries, including China, moral rights apply even when the paintings belong to public domain. [Ed. note: The U.S. does not recognize moral rights for creators of copyrighted works; these include the right to protect the artistic integrity of a work by preventing changes to it.]

While this kind of activity can leave many companies at a loss and off-balance, we've decided to join the growing wave of companies in China pioneering an approach that is built wholly on integrity, trust, and absolute respect for international IP rights. For example, we proactively assist our western partners to secure trademark registrations in China. We work closely with Sino-Faith IP Service Group, the largest IP surveillance and protection company in China and also one of our shareholders, to conduct unannounced store visits to ensure that our licensees and retailers stay in compliance. We've also built a partnership with the Alibaba Group, China's largest e-commerce company, to engage Chinese retailers and develop genuine products under license for the British Museum. The 2018 sales from this award-winning initiative is expected to exceed CNY-300 million (\$40 million) with over 400 SKUs of licensed products—making it one of the largest museum licensing programs in the world.

Other leading cultural institutions, such as the National Gallery, London, Museum of Fine Art, Boston, Victoria & Albert Museum, and the Van Gogh Museum are also following this approach in building Chinese licensing programs with their Chinese partners. However, more needs to be done if we are to shed China's questionable IP rights reputation once and for all. The recent announcement of a new law, taking effect January 2019, places greater accountability on e-commerce retailers to tackle the sale of counterfeit goods. It is a step in the right direction. But, ultimately, we believe it's down to Chinese companies themselves to lead by example and start paving the way to a robust and honest approach to IP rights in China. Only then will China genuinely be able to realize its ambition of becoming a leading economic superpower.

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### SPORTS

### **Legal Watch: Sports**

**CrossFit** and **Reebok** settle their litigation-related licensing disputes and "look forward to continuing their work together as partners mutually dedicated to improving individual health and fitness globally." In 2010, the companies entered into a 10-year licensing and sponsorship agreement where Reebok would act as the title sponsor of the Crossfit Games and be licensed to sell CrossFit-branded fitness apparel and footwear.

Earlier this year, Crossfit sued Reebok claiming underpaid marketing obligations, improperly diverted sales, and underpaid royalties to the tune of \$4.8 billion. Much of the dispute centered around whether Reebok was paying out a royalty rate based on wholesale revenues or retail revenues—a 50% difference. The settlement includes an undisclosed payment to CrossFit. Acquired by **Adidas** in 2005, Reebok has been slow to recover and only recently began reporting a profit this year.

Speaking of underperforming sports brands, **Dick's Sporting Goods** CEO Edward Stack called out **Under Armour** as a major source of the retailer's slipping samestore sales despite "double-digit growth" in e-commerce, private brands, and (apparently not all) athletic apparel. Under Armour recently expanded into 1,000 **Kohl's** stores; that retailer's quarterly report indicates the brand "delivered very strong growth" in the same time period.

Nike taps Colin Kaepernick to lead its 30th anniversary 'Just Do It' ad campaign. In 2016, Kaepernick was the 13th best-selling NFL player for licensed merchandise, per the NFLPA.

Adidas unites the Jenner-Kardashian clan under one banner; Kylie Jenner is now an official brand ambassador alongside sister Kendall Jenner and brother-in-law Kanye West. Jenner previously worked for Puma.

#### **EXPERIENTIAL**

### Experiential & Content Initiatives: From Theme Parks to Boxing Matches

The Jake Paul x ComedyShortsGamer (Olatunji) and Logan Paul x KSI boxing matches—a "perverse mix of brazen commercialism and the infliction of genuine pain" proving that "shameless boorishness, materialism, and sexism are popular" per *The Verge*—between two sets of **YouTube's** most villainous siblings attracted 15,000 in-person U.K. spectators as well as over 800,000 paying streamers (through YT at \$10 each) and over one million estimated illicit pirates (mostly through Twitch).

For the record: Jake Paul won his fight against Olatunji, and celebrated by challenging **Chris Brown** to fight him next (he didn't respond favorably). Between Logan Paul and KSI, the fight was a draw—and the sequel is expected to take place in the U.S. Paul used much of time in the limelight to launch his new brand, RNBO ("Rise n' Be Original"). The brand's dedicated Instagram @shoprnbo boasts over 640,000 followers.

**MGA Entertainment** is bringing a portion of its plastic manufacturing to the U.S.; CEO Isaac Larian said that the toyco is scouting for an injection and blow moulding manufacturing expert to help with the move. MGAE has a factory in Ohio.

Separately, **Hasbro** chairman Brian Goldner shared plans to bring more manufacturing to the U.S. The toyco aims to carry out 40% of all production outside China.

**Genius Brands** raises \$4.5 million in a funding round led by financier Robert Wolf of **32 Ventures**. The money will drive preschool property Rainbow Rangers, set to launch Nov. 5 on Nick Jr. and in late Spring in retail.

### LEGAL

### **Coloring in the Lines With TRU**

According to the *WSJ*, it turns out that the surprising **Toys 'R' Us** bankruptcy—which caused vendors like **Mattel** and **Hasbro** to lose \$350 million and some smaller companies to go under—only really happened because a minority group of hedge funds stepped in to turn a profit on TRU debt. Five funds leveraged \$668 million worth of secured debt (just under 13% of the total \$5.3 billion owed) to halt all restructuring efforts to a stop. The effort was led by Solus Alternative Asset Management, which managed to convince Angelo, Gordon & Co.; Franklin Mutual Advisors; Highland Capital Management; and Oaktree Capital that the company would be "worth more dead than alive."

In the meantime, most stakeholders, per the paper, were working frantically to restructure operations and resurrect a leaner, more efficient toyco. Owners Bain, KKR, and Tornado, who took the company private in 2005 by loading it up with \$6.6 billion worth of debt—had apparently "sunk" over \$1.3 billion into the TRU deal and were "unwilling to put in more money" to keep the company afloat.

But the most important parties the five secured debtors—had purchased their share of TRU debt for as little as 50 cents on the dollar. And they had a vested interest in liquidating TRU, rather than seeing the toyco emerge through a lengthy restructuring process, as the *WSJ* indicated by citing internal documents outlining higher returns for investors.

### CONSUMER RESEARCH

### Top Ranked Brands by Millennials & Gen Z in 2018

*TLL* recaps the latest research on Millennials versus Gen Z, covering top-ranked brands, retailers, and dream employers from Moosylvania, Ypulse, Condé Nast, and Comparably.

### **Favorite Brands**

**Moosylvania**, a branding and digital agency, released its list of top brands according to Millennials aged 18–38 (born between 1980 and 2000). The firm based its list on 3,000 mobile-based write-in responses. Top brands from the previous year remained on top—Nike, Apple, Amazon, and Target.

Surprisingly, Walmart moved up to number five. New additions included ULTA cosmetics, ELF cosmetics, Torrid apparel, Uniqlo apparel, Zara apparel, and Wegman's stores. The best-performing brands focus on inspiring lifestyle and creating participation, leveraging consumers' need to belong in a community. The top 15 out of 100 brands are:

| 1. Nike    | 6. Samsung | 11. Coca-Cola     |
|------------|------------|-------------------|
| 2. Apple   | 7. Google  | 12. Gucci         |
| 3. Amazon  | 8. Sony    | 13. Chevrolet     |
| 4. Target  | 9. Jordan  | 14. Honda & Star- |
| 5. Walmart | 10. Adidas | bucks (tied)      |

**Ypulse**, a New York-based youth marketing firm, interviewed 8,494 Gen Z consumers aged under 21 (born after 1997) on 332 brands this year for its annual survey. The firm ranked those brands based on consumers' awareness, past purchase, and loyalty, as well as their perceived personality and influence.

The Ypulse survey found that the Gen Z cohort prefers brands that are healthy, socially-conscious, and connected with influencers on platforms like YouTube, Instagram, and Snapchat. Here's the top 15 out of 100 brands:

| 1. YouTube   | 6. M&M's       | 11. Amazon      |
|--------------|----------------|-----------------|
| 2. Doritos   | 7. Cheetos     | 12. Google      |
| 3. Oreos     | 8. Nike        | 13. Apple       |
| 4. Netflix   | 9. Sour Patch  | 14. Kraft Mac & |
| 5. Hershey's | Kids           | Cheese          |
| ·            | 10. McDonald's | 15. Gatorade    |

#### **Favorite Retailers**

Millennial and Gen Z shoppers aged 13–34 (born between 2005 and 1984) value a unique brand experience—both in-store and online—as well as inclusivity, authenticity, and personalization at every touchpoint. This is according to *The Love List: 2018 Brand Affinity Index* from **Condé Nast** in partnership with **Goldman Sachs**, which surveyed 1,489 U.S. consumers nationally and an additional sample

of 1,174 Condé Nast "It Girls," defined as those who engage frequently with one or more Condé Nast brands.

The survey identified top retailers across several fashion, retail, luxury and beauty categories, ranked here:

- 1. Victoria's Secret, Lingerie
- 2. Sephora, Beauty Retail
- 3. Nike, Athletic
- 4. Ulta, Beauty Retail
- 5. Nordstrom, Luxury
- 6. Kate Spade, Handbags
- 7. Michael Kors, Handbags
- 8. Adidas, Athletic
- 9. Gucci, Luxury
- 10. Coach, Handbags
- 11. Lululemon, Athletic
- 12. Target, Haircare
- 13. Chanel, Fragrance
- 14. Urban Decay, Beauty Retail
- 15. Neutrogena, Skincare
- 16. Macy's, Fragrance
- 17. DSW, Shoe Retail
- 18. Louis Vuitton, Luxury
- 19. Steve Madden, Shoe Retail
- 20. Marc Jacobs, Fragrance
- 21. MAC, Beauty Retail
- 22. Walmart, Beauty Retail
- 23. Clinique, Skincare
- 24. Aerie, Lingerie
- 25. Forever 21, Clothing Retail

Upcoming brands that these young consumers adopted over the past year included Fenty Beauty, Glossier, and Colour Pop as well as Adidas, Tarte, and Victoria's Secret. On the mobile app side, the top three brands were Amazon, Snapchat, and Instagram.

### **Favorite Employers**

Career data site **Comparably** surveyed 23,000 employees between the ages of 18 to 35 on their dream workplace. While Google, Amazon, Microsoft, Uber, and Facebook featured predominantly across all age groups, Gen Z workers aged 18–25 (born between 1993 and 2000) named Snap as a top 10 company. Millennials aged 26–35 (b. 1992–1983) instead picked Netflix as a top 10 company.

### Who's News

Are you hiring? Being promoted, changing jobs, retiring? Launching a new company? Issuing a tribute? Email the editor at karina@plainlanguagemedia.com and we'll announce the news in our next issue of Who's News.

**Pam Lifford** is promoted to President of Warner Bros. Global Brands & Experiences (WBGBE), with responsibility for Warner Bros. Consumer Products, DC, Themed Entertainment, and the new Global Franchise team. Lifford is charged with developing allnew fan-engagement business opportunities. She is tasked ensuring that every touchpoint for cross-divisional and cross-company collaboration under her remit is maximized. Lifford will also coordinate with WarnerMedia sister companies HBO and Turner as well as various AT&T divisions. WBGBE will operate with a "never go dark" approach, offering consumers compelling opportunities 24/7.

The day-to-day operation of DC will continue to be run by **Jim Lee**, Publisher & Chief Creative Officer, and **Dan DiDio**, Publisher, who both now report to Lifford. Consumer Products will be led by its current management team. The Wizarding World franchise business will continue to be overseen separately by **Josh Berger**, President & Managing Director Warner Bros. U.K., Ireland & Spain and President Harry Potter Global Franchise Development, reporting directly to Chairman & CEO **Kevin Tsujihara**.

Cloudco Entertainment (form. American Greetings Entertainment) grows its senior executive team, adding a third hub in London to join its existing Los Angeles and Cleveland offices and increasing its content sales force.

- Robert Prinzo joins as Head Global Licensing, based out of Los Angeles. Joining from Saban Entertainment, Prinzo reports to Sean Gorman, Cloudco Entertainment President.
- Also joining the LA office as Head Business Affairs is Susan Chung. Chung also reports to Sean Gorman.
- Cloudco's final new Los Angeles hire is Davis Doi as Executive Producer. Joining from Universal, Doi oversees production on *Tinpo*, a co-production with Dentsu Inc. and OLM/Sprite animation for Cbeebies, and reports to Ryan Wiesbrock, Head Development & Production.
- With the opening of the new U.K. location, Cloudco's Head Global Co-Production & Content Distribution Karen Vermeulen

is also assuming increased responsibilities as Managing Director of Cloudco U.K. She oversees the content sales team.

- Alexandros van Blanken is hired as Director Content Distribution and is based in London.
- Rounding out the content sales team is Los Angeles-based Alisa Kasimova, recently promoted to Manager Content Distribution.
- The London office will now also house Cloudco's Director Intl. Licensing, Roubina Tchoboian. Tchoboian reports to Prinzo.

Mattel launches a new theatrical film division to develop motion pictures based on its franchises. Mattel Films is led by Executive Producer **Robbie Brenner**, reporting to **Ynon Kreiz**, Mattel's Chairman & CEO. Mattel and Sony had been developing a live-action *Barbie* movie, starring Anne Hathaway, for 2020 release, but that option has lapsed and the project is not moving forward, per the *Hollywood Reporter*. Future potential projects unencumbered by studio options include Hot Wheels, American Girl, Fisher-Price, and Thomas & Friends.

Mattel launches a new division, the Global Franchise Management Group, to be led by **Janet Hsu** in the newly created role of Chief Franchise Management Officer. Reporting to **Richard Dickson**, Mattel's President & COO, she will bring together key areas including consumer products, content development and distribution, digital gaming, live events, and strategic partnerships. Hsu previously served as CEO of Saban Brands.

Separately, **Dr. Judy Olian** is elected to Mattel's board of directors. With the addition of Dr. Olian, Mattel's Board of Directors now includes 10 directors, 5 of whom have joined within the last 5 months.

Hasbro promotes **Samantha Lomow** to President Hasbro Entertainment Brands (incl. My Little Pony, Transformers, and Power Rangers) and **Jonathan Berkowitz** to President Hasbro Brands (incl. Monopoly, Nerf, Play-Doh, Baby Alive, and Furreal). Both execs report to **John Frascotti**, Hasbro President & COO. Paramount Pictures appoints longtime Viacom executive **Michael D. Armstrong** to the newly created position of EVP Worldwide Television Licensing & Operations. He will lead third-party distribution efforts and reports to Dan Cohen, Paramount's President Worldwide Television Licensing.

As the Getty family takes control over Getty Images, it restructures the company's leadership:

- Mark Getty, grandson of oil tycoon Jean Paul Getty, will become Chairman of the board, succeeding current chairman and Getty Images co-founder Jonathan Klein, who will become the deputy chairman.
- Chief Operating Officer Craig Peters will become CEO, succeeding current chief Dawn Airey, who will become a non-executive director.
- ▶ Interim CFO **Rik Powell** will become CFO.

Dick's Sporting Goods announces **Vidya Jwala** as its Chief E-commerce & Supply Chain Officer.

L'Oréal Group's **Nathalie Gerschtein** succeeds **Ikdeep Singh** as President Maybelline, Garnier & Essie in the U.S.

Hearst Magazines' new president, **Troy Young**, shakes up the publisher by firing two executives from the old regime. One is **Jon Gluck**, Executive Director Editorial Talent, Development & Special projects, who joined in September 2017 after being recruited by the now-former Chief Content Officer, **Joanna Coles**. Also out is **Flavie Lemarchand-Wood**, VP Communications for Hearst Magazines, who also joined the company in September 2017.

Heritage Home Group CEO **Pierre de Villeméjane** will step down from the post Sept. 14 now that the bankrupt furniture conglomerate has lined up stalking horse bidders for its Thomasville & Co. and Broyhill businesses. **Robert Albergotti** assumes his responsibilities.

Lew's Holdings, supplier of branded fishing and hunting gear and accessories, promotes **Ken Eubanks** to CEO.

### Who's News, Cont'd.

DSW appoints **Ekta Singh-Bushell** to its board of directors. She will serve on the retailer's audit committee and nominating and corporate governance committee.

Children's entertainment distribution company APC Kids launches production company Zephyr Animation. Based in Paris, the new studio will be headed by APC Kids' partners **Lionel Marty, Emmanuelle Guilbart**, and **Laurent Boissel. David Sauerwein** joins the venture as Chief Creative Officer to oversee and manage all projects.

Jeremy Robinson joins Fundamentally Children as its new Head Business Development, focusing on the company's regular marketing campaigns, the roll-out of more Good Toy Zones, and increasing experiential marketing at events.

Moose Toys appoints accomplished toy designer **Garrett Sander** as its new principal designer for its girls' division.

**Holly Oldham** is back at Rubie's as its U.K. Managing Director after a stint at Hasbro. She reports to **Chris Isitt**, VP EMEA & Australia.

Longtime Vogue editor **Selby Drummond** joins Snapchat as its first Head Fashion & Beauty Partnerships.

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**Alexandra O'Hare** joins Hooker Furniture Corp. as VP Merchandising for Hooker Case Goods.

**Ann Mather**, Pixar's former CFO, will become the first woman on Airbnb's board.

Following a reorganization of Endemol Shine Group's commercial division management, **Jane Smith** expands her remit as Group Director Brand Licensing & Gaming.

Sarah's Sweet & Savory Snacks (formerly Nuts About Granola) CEO **Sarah Lanphier** passes on the torch to **Gayle Lanphier**.

Big Lots appoints **Bruce Thorn** as its new President & CEO. He succeeds **David Campisi**, who stepped down in April following a medical leave. Thorn's direct reports include **Lisa Bachmann**, EVP, COO & Chief Merchandising Officer as well as **Timothy Johnson**, EVP, CFO & Chief Administrative Officer.

Penguin Random House's children's division, Puffin, boosts its licensing team with **Ruth Knowles**, Publisher and head of a newly created Puffin Fiction, Non-Fiction & Licensing team; **Amanda Punter**, Publishing Director; **Jamie Coleman**, Editorial Director; and **Emil Fortune**, Commissioning Editor. The Comic Book Legal Defense Fund (CBLDF) names **Christina Merkler** as President. She joins new board officers VP **Chris Powell**, VP Retailer Services at Diamond Comics Distributors; Treasurer **Ted Adams**, Founder of IDW; and Secretary **Dale Cendali**, Partner at Kirkland & Ellis. Merkler is the co-founder of Discount Comic Book Service and succeeds **Larry Marder**, who retired from the board along with **Milton Griepp** and **Jeff Smith**.

Dinesh Lathi now serves as Tailored Brands' Executive Chairman; his appointment follows two resignations: Doug Ewert, as CEO and board member, and Bruce Thorn, as President & COO. Ewert retires Sept. 30 and will continue to serve as a strategic director until the end of the year.

Refinery29 appoints **Chris Sumner** as SVP Business Development & Strategy.

**Patricia Little** will retire as Hershey's CFO next year.

Esteemed comics colorist, co-creator of Spider-Woman, and the "First Lady of Comics" **Marie Severin** has passed away at the age of 89.

**Gary Friedrich**, another longtime Marvel gem and the writer and co-creator of Ghost Rider, has passed away at age 75.

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